

## **Quick Summary: Your Rights as a Represented Artist in California**

- You must be represented by a licensed talent agency. Unlicensed individuals are not legally allowed to find you work.
- Talent agencies cannot charge you registration or sign-up fees. They only get paid commission from the work they help you book.
- You are entitled to a written contract approved by the Labor Commissioner. You must also receive a signed copy for your own records.
- Agencies are required to protect your health, safety, and welfare. They may not send you to unsafe locations or into exploitative situations.
- Adult artists must receive educational materials about sexual harassment prevention and, for models, nutrition and eating disorders.
- Minors must have a valid work permit and complete harassment prevention training with a parent or guardian before working.
- You can cancel your contract if your agency doesn't find you any work for four months, or under certain legal conditions like office closure or misconduct.
- If there's a dispute, you can bring your case to the California Labor Commissioner. You may also go to arbitration if your contract allows it under specific rules.